



Board of Governors of the City of London School for Girls

Date: MONDAY, 3 DECEMBER 2018

Time: 11.00 am

Venue: CITY OF LONDON SCHOOL FOR GIRLS - ST GILES TERRACE,
BARBICAN, EC2Y 8BB

Members:

Deputy Clare James (Chairman)	Deputy Tom Hoffman
Nicholas Bensted-Smith (Deputy Chairman)	Ann Holmes
Professor Anna Sapir Abulafia (External Member)	Mary Ireland (External Member)
Rehana Ameer	Deputy Robert Merrett
Randall Anderson	Sylvia Moys
Tijs Broeke	Elizabeth Phillips (External Member)
Deputy Roger Chadwick (Ex- Officio Member)	Deputy Richard Regan
Alderman Emma Edhem	Alderman William Russell
Dr. Stephanie Ellington (External Member)	Sir Michael Snyder
Soha Gawaly (External Member)	Deputy James Thomson (Ex-Officio Member)

Enquiries: Alistair MacLellan / alistair.maclellan@cityoflondon.gov.uk

Lunch will be served at the rising of the meeting

N.B. part of this meeting may be subject to audio-visual recording.

**John Barradell
Town Clerk and Chief Executive**

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 8 October 2018.

For Decision
(Pages 1 - 4)

4. **TEACHERS' PAY PANEL UPDATE**

Report of the Director of Human Resources.

For Information
(Pages 5 - 6)

5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

6. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

7. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

8. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 8 October 2018.

For Decision
(Pages 7 - 12)

9. **MINUTES - ACADEMIC WORKING PARTY - 8 OCTOBER 2018**

To receive the draft minutes of the Academic Working Party meeting held on 8 October 2018.

For Information
(Pages 13 - 16)

10. **FUNDRAISING UPDATE**
The Director of Development to be heard.
- For Information**
11. **REPORT OF THE HEADMISTRESS**
Report of the Headmistress of the City of London School for Girls.
- For Decision**
(Pages 17 - 20)
- a) Appendix A - Accessibility Plan (Pages 21 - 30)
 - b) Appendix B - NQT Induction Policy (Pages 31 - 38)
 - c) Appendix C - Complaints Policy (Pages 39 - 46)
 - d) Appendix D - DfE Guidance on NQT Induction (Pages 47 - 52)
 - e) Appendix E - Outreach Report 2018 (Pages 53 - 60)
12. **GATEWAY 1/2/3/4 - CITY OF LONDON SCHOOL FOR GIRLS EXPANSION PROJECT**
Report of the Headmistress.
- For Decision**
(Pages 61 - 72)
- a) Appendix 1 - Project Briefing (Pages 73 - 76)
 - b) Appendix 2 - Project Cashflow (Pages 77 - 78)
 - c) Appendix 3 - 10 Year Projection of School Reserves (Pages 79 - 80)
 - d) Appendix 4 - Business Case (Pages 81 - 84)
 - e) Appendix 5 - Architect Project Brief (Pages 85 - 86)
 - f) Appendix 6 - Project Risk Register (Pages 87 - 88)
 - g) Appendix 7 - Programme (Pages 89 - 90)
13. **PROPOSED 2019/20 REVENUE BUDGET**
Joint Report of the Chamberlain and the Headmistress.
- For Decision**
(Pages 91 - 114)
14. **REPAIRS, MAINTENANCE & IMPROVEMENTS FUND**
Joint Report of the Chamberlain, Headmistress and City Surveyor.
- For Decision**
(Pages 115 - 122)

15. **TEACHERS' PENSION SCHEME UPDATE**

Report of the Headmistress.

For Information
(Pages 123 - 126)

16. **GATEWAY 7 OUTCOME REPORT - CITY OF LONDON SCHOOL FOR GIRLS
REFURBISHMENT PROGRAMME**

Report of the Bursar.

For Decision
(Pages 127 - 136)

17. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE
BOARD**

18. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND
WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC
ARE EXCLUDED**

Part 3 - Confidential Agenda – Circulated Separately

19. **CONFIDENTIAL APPENDICES TO TEACHERS' PAY PANEL UPDATE**

For Information